



ALABAMA CHRISTIAN ACADEMY  
ESTABLISHED 1942 *Thrive in wisdom. Serve in spirit.*

Possible Faculty Positions Available Include:

**Elementary K5-5th**

**Mathematics 6-12**

**Science 6 - 12**

**\*If you also have qualifications and experience coaching or assisting with Basketball, Football, Soccer, Softball programs, please indicate such in your application submission.**

### **General Qualifications**

- Christ-like reflection of faith: Demonstrated ability to show active and maturing reflection of Christ to co-workers and others through involvement in church and employer organization as well as role model Christian values in words and actions;
- Passion for the school's mission: Demonstrated ability to achieve goal-oriented results to meet rigorous performance standards in prior positions or relevant experiences;
- Ambassadorship: Demonstrated ability to proactively cultivate and fulfill opportunities that inspire passion in others for an organization's mission;
- Collaborative: Demonstrated ability to effectively and proactively work jointly with colleagues, parents (if previously employed by a school) and community in the pursuit of a common goal;
- Innovative: Demonstrated ability to utilize new strategies, resources and tools as well as to adapt quickly and willingly to changing organizational needs and technologies;
- Exceptional service: History of professional excellence through diligence, organization, and communication skills;
- Pursuit of professional growth: History of commitment to life-long learning through active professional growth and/or graduate studies;
- Successful background check clearance.

**Core Position Specific Requirements:**

- Has a bachelor's degree or higher in education or related field.
- Is a member of a church of Christ. (**All** applications, even from those outside of churches of Christ) will be considered based on qualifications and quality of work experience.)
- Maintain regular office hours in order to advise and assist students in a variety of areas including potential careers in their related field of study.
- Assess students and analyze results; refine and differentiate classroom instruction based on assessment data and student needs.
- Collaborate with colleagues to improve instructional practices throughout the school; share best practices.
- Communicate regularly with students and their families about classroom activities and student progress.
- Manage student behavior to ensure every student is fully engaged.
- Actively participate in professional development activities.
- Identify unique student needs and collaborate with team members to effectively address those needs.
- Support the mission, vision, and core values of Alabama Christian Academy.
- Senior high faculty are also expected to serve as sponsors of student organizations and participate in campus and community events.
- Perform other related work as needed.

**Faculty Role Specific Requirements:**

- A minimum of a bachelor's degree in subject such as Elementary Education, Mathematics, Secondary Mathematics education, Secondary Science or related field is required.
- The successful candidate will possess relevant teaching or student teaching experience and have excellent interpersonal, communication and organizational skills;
- Ability and willingness to reflect and improve instructional practices;
- Ability to embrace innovation as a tool to teach, engage, and motivate students;

- Knowledge of student cognitive development and various learning styles;
- Share ACA's commitment to learning and exhibit comprehension of 21st Century learning skills, concepts and tools.

**Coaching Role\* Specific Requirements (if eligible based on credentials):**

- Teach and coach the fundamentals of the sport, good sportsmanship, leadership, respect, fair play, the importance of faith and academics, and relate to and inspire confidence in students.
- Follow established school eligibility procedures for AHSAA, collect physicals, and permission forms as well as file the forms with the Director of Athletics.
- Supervise regular practice sessions and games.
- Report all accidents/injuries to the Athletic Trainer and Director of Athletics.
- Assist in preparing playing areas for schedule games.
- Follow established school procedures for securing necessary equipment and uniforms.
- A strong working knowledge of the relevant sports area;
- Knowledge of First Aid and CPR;
- Ability to serve as an appropriate role model for student athletes through his/her instructions and actions.

Please submit application to <https://goo.gl/forms/OK39KmoQK862Dsem1>