



ALABAMA CHRISTIAN ACADEMY

Head Volleyball Coach

The role of this position is to oversee all volleyball related programming at ACA including personnel and facility management. This individual must have a commitment to leading a competitive volleyball program that emphasizes integrity and the educational welfare of its student-athletes. Responsibilities include but are not limited to academic success; skill development; strategies to achieve competitive success; scheduling; budget management, staff management and teamwork as it serves to support ACA's mission.

Required qualifications include:

At least 3 years coaching experience; demonstrated ability to lead a championship level volleyball program; knowledge of and compliance with AHSAA rules (or a willingness to learn); commitment to academic success; and desire to support Kingdom education and the mission of ACA.

Preferred qualifications include:

Five (5) or more years of coaching experience; high school head coaching experience; Alabama Teacher's Certificate; and a knowledge of Montgomery area volleyball.

Roles and responsibilities will include, but are not limited to:

Personnel Management and Mentoring - The Head Volleyball Coach (under the direction of the Athletic Director) will be responsible for the hiring, retention, recruitment, and evaluation of all coaches within the volleyball program. The Head Volleyball Coach shall ensure that all coaches and support staff are professionally competent and missionally appropriate. Additionally, the Head Volleyball Coach shall ensure the healthy professional development of all volleyball coaches including leading programming designed to strengthen all aspects of a coach's life - physically, relationally, academically, and spiritually.

Program Development - The Head Volleyball Coach will be responsible for creating and actively participating in programs to actively engage our lower school for the purpose of developing volleyball skills and fostering school spirit. The Head Volleyball Coach will be active with local youth leagues and club teams to ensure that our lower school and upper school students are receiving the necessary development out of season.

Facility & Equipment Management - Ensure all volleyball competition and practice spaces are available and appropriate for the use of team programs, including on campus and off campus facilities. The Head Volleyball Coach will coordinate with all facilities management personnel, vendors, and community partners to ensure facilities meet high standards for safety, cleanliness, and a dynamic environment. The Head Coach shall ensure that all volleyball equipment is suitable for team purposes and shall advocate to the Athletic Director for all equipment needs.

Mentorship and Modeling - Demonstrate spiritual soundness in discerning effective pathways for student transformation. The Head Volleyball Coach shall strategically leverage the influence of the volleyball program to optimize a winning mindset within a faith affirming and faith building context.

Lead auxiliary support organizations - Cultivate, support, and champion parent-led support groups designed to provide additional assistance to the volleyball program. This leadership shall include building community partnerships, raising funds to support the ACA Athletic Department, and finding strategic alignment with available resources.

Coordinate Internal and External Marketing - Partner with the Athletics Marketing Coordinator and with the directors of all major events at ACA to produce internal marketing materials consistent with ACA brand guidelines and ACA's mission. This includes the creation, production, or collaboration of items such as programs, newsletters, posters, and flyers.

Ensure regulatory compliance - Know, implement, educate others, and ensure compliance with all applicable AHSAA and other relevant regulations required for athlete, coach, and institutional compliance. Serve as primary volleyball contact for ACA with AHSAA and Capital City Conference.

Policy development and enforcement - Works with the Athletic Director to develop and enforce all volleyball program policies.

Budget - Collaborate with the Athletic Director to build a volleyball program budget and long-range planning for volleyball program goals.

Evaluation and assessment - Provide regular reports to the Athletic Director related to ACA's comprehensive volleyball program (introduction to volleyball through varsity level), including recommendations regarding areas of growth.

Special Activities - Take a leadership role in the planning and production of special activities related to volleyball programs including banquets, awards presentations, Senior nights, and all-school assemblies.

Other duties as assigned

Reports to:

Athletic Director

Salary:

Commensurate with education and experience